



## Discipline Policy

The Department of Children and Families requires schools to notify parents of their discipline policy. Parents must sign a statement that they have received and read the discipline policy of the school.

Please read the discipline Policy (attached) from the Parent/Student Handbook carefully. You must sign this form and return it to the school. Please keep the copy of the Discipline Policy for your records. Parents not returning this form will be contacted by the office, each child's file must contain this form.

I have read the Discipline Policy as stated in the Discovery Montessori School's Parent/Student Handbook.

---

Parent Signature

Date



## **Discipline Policy**

Discovery Montessori School, Inc. has a strong commitment to implementing the discipline of students in a respectful, firm manner. One of the ultimate goals of Montessori is to develop a self-disciplined individual. We have established clear limits, and provide consistency in maintaining these limits.

Every child has the right to express their feelings; anger, hurt, frustration, etc. When aggressive behavior occurs, the children involved are taken aside by a teacher. The teacher will try to help them express their feelings verbally. With younger children, a teacher assists by giving them the language to communicate their feelings. At no time will excessive discipline measures ever be used, such as corporal punishment or verbal abuse.

In the event of a recurrent problem with aggressive behavior, such that the safety of other children is a concern, the following steps are taken:

- 1) The Lead Teacher will schedule a conference with the child's parents to discuss the situation, concerns, suggestions and next steps. The Director will be informed about the situation and subsequent status.
- 2) If the aggressive behavior (including, but not limited to: biting, hitting, scratching and spitting) continues after a reasonable amount of time and effort, and the teachers are unable to assist the other students as needed due to the disruption, the Lead Teacher will schedule a second conference with the parents. This conference will include the Lead Teacher, and the Director.
- 3) During the conference, several options will be explored taking into consideration the specifics of each case. Parents are encouraged to suggest options as well. One or more options chosen might include: requirement for a "shadow" to accompany child at school, recommendation of psychological consultation, early dismissal from school, development and implementation of an Urgent Action Plan, requiring the parent to accompany the child to school and remaining with the child during school hours for a set period of time, or the temporary removal of the child.
- 4) If the aggressive behavior continues and all other efforts have been unsuccessful, the school reserves the right to ask the parents to withdraw their child from Discovery Montessori School. The school reserves the right to dismiss a student whose presence in the school is considered detrimental to the best interest of the student, or one of their peers, or to the school in general.